

CORPORATE PROFILE



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COMPANY OVERVIEW



01

Incorporated in 2010 under the leadership of Mr. Sandeep Khosla, the one who leads the way for the entire team with over 23 years of experience in the Industry.

02

Corporate Office in
Bangalore

03

Presence in
Southern, Northern,
Western Parts
of India.

04

100+
Clientele

05

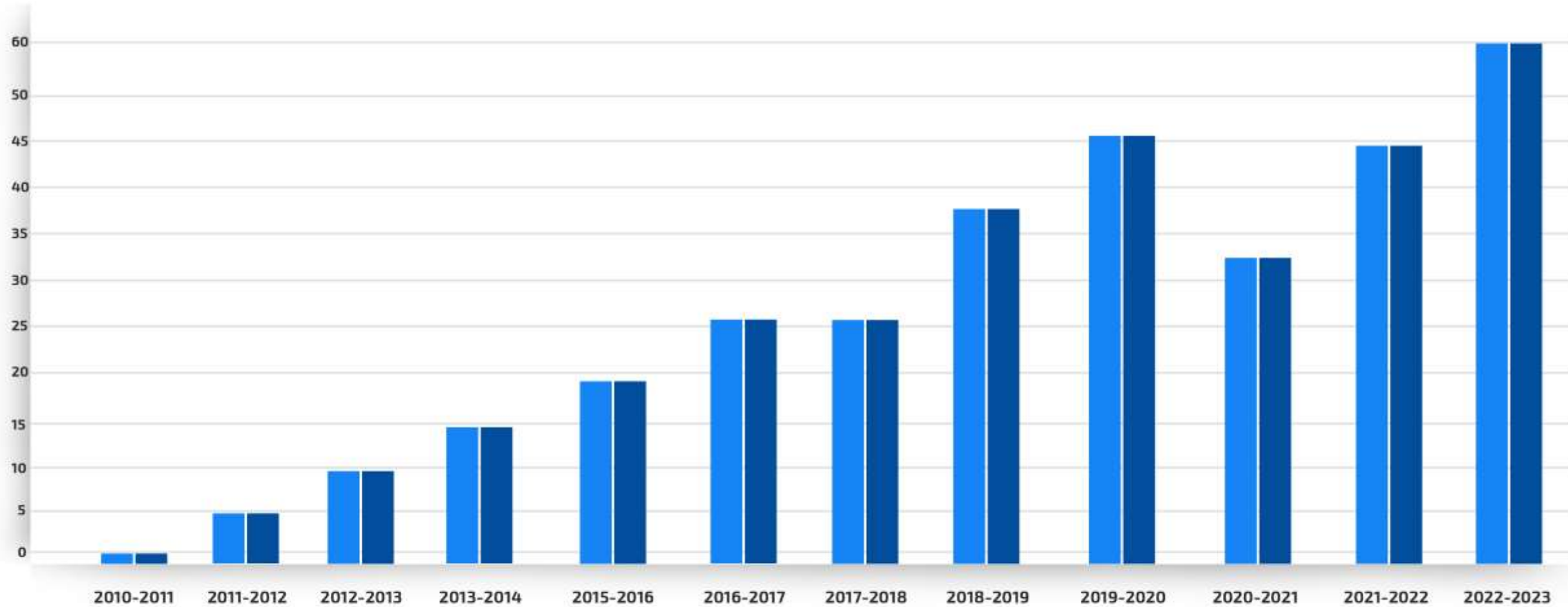
170+
Site Locations

REGISTRATION & CERTIFICATIONS

Shops & Establishments Act	➔	19/80/CE/1249/2011
CIN		493000KA2010PTC056253
GST	➔	29AAACZ4632J1Z0
PAN		AAACZ4632J
ESI	➔	5000041690001019
EPF		KN/52520
MSME	➔	KR030007601
PSARA		ISD/PSA-31/2012
PT	➔	336368 120
TAN		BLRF02099G
ECL	➔	EI000110182148

GROWTH INDICATOR

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TURN OVER (IN CRORES)

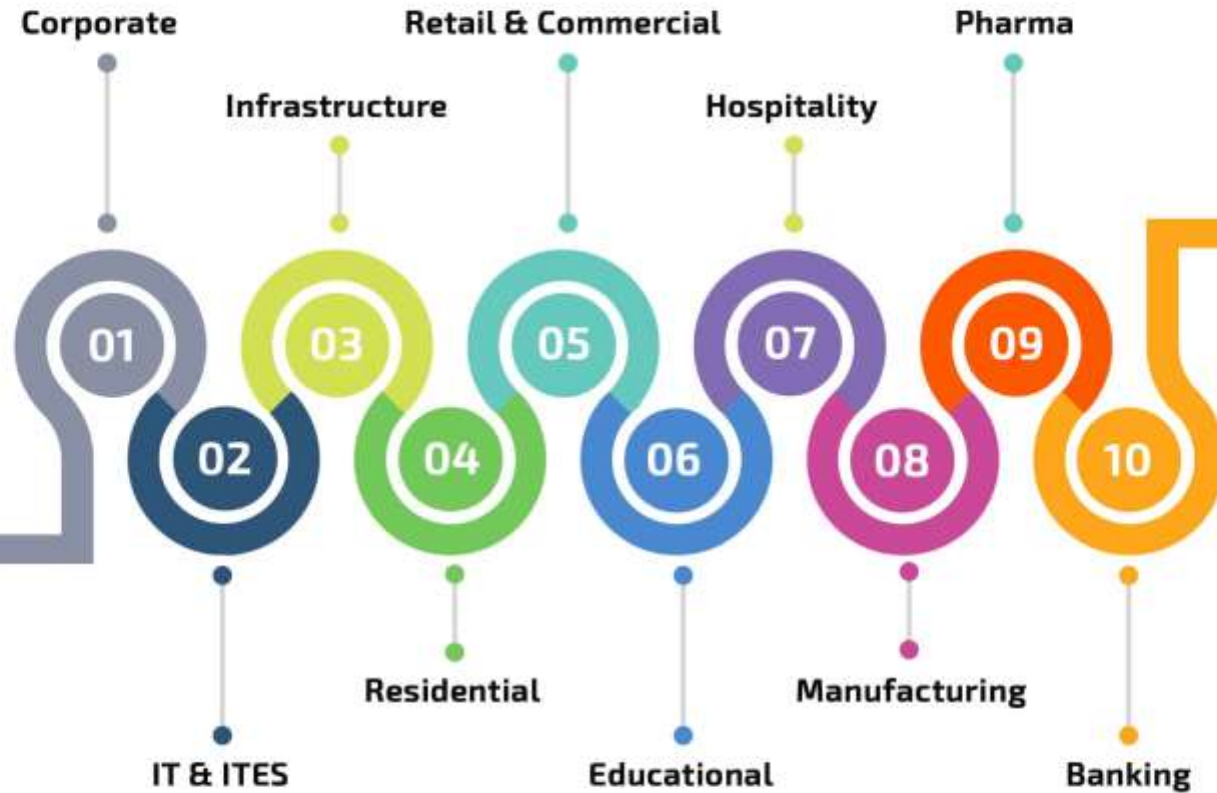


TEAM COMPOSITION

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SEGMENTS WE SERVE



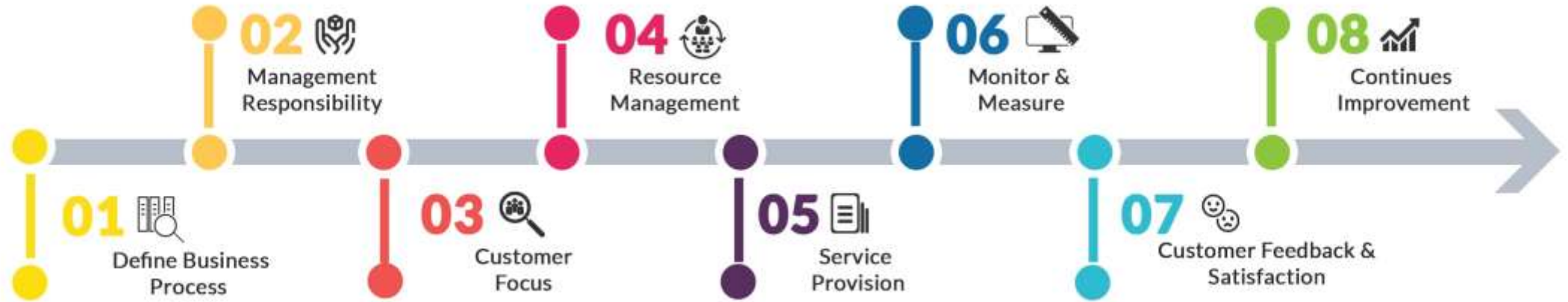
SPECTRUM OF SERVICES



CONTROL MECHANISM



QUALITY MANAGEMENT SYSTEM



STRATEGY OF MOBILIZATION

Mobilisation

Pre Contract (0 to 15 Days)

- ✓ Define SOW
- ✓ Finalize SLA/KPI/Scorecard
- ✓ Signing of Contract
- ✓ Equipment list
- ✓ Set transition plan
- ✓ Prepare contingency plan & job description
- ✓ Site specific SOP
- ✓ Key personnel contact list

Site Deployment

Pre Contract (0 to 30 Days)

- ✓ Manpower Deployment
- ✓ Staff Induction / orientation
- ✓ EHS training program
- ✓ Site familiarization & related equipment
- ✓ Review checklist & procedures
- ✓ Issue post site instructions
- ✓ Process consolidation & standardization
- ✓ Helpdesk Management

Stabilization

(30 to 60 Days)

- ✓ Ensure compliance to agreed SLA / KPI
- ✓ Continuous training plan
- ✓ Continuous improvement plan
- ✓ Regular Performance Audit
- ✓ Generate Weekly & Monthly Reports
- ✓ Customer satisfaction &
- ✓ Feedback review
- ✓ Rewards & Recognitions
- ✓ Staff appraisal

TRAINING PROCESS



TRANSITION STRATEGY



- Evolving Operational Methodologies
- Prepare SOP
- Design SLA & KPI
- Design MIS Reports
- Antecedent Checks & Police Verification
- Procurement procedures
- Basic & Refresher Training

- Bridging of gaps
- Establishing Systems & Procedures
- Understand JD, JR & KRA's
- Impart Customized EHS Training
- Customize Helpdesk Software
- Create Synergies with other Department
- Design Business Continuity
- Plan for FM Operations

- Seamless Takeover
- Review & Fine tune Operations
- Customer Feedback Survey
- Training to improve standards

HEALTH & SAFETY STANDARDS



Committed:

- To working safely, all of the time
- To taking pride, in everything we do
- To improving the way we work

Committed

Accountable:

- To the people we work with
- For the quality of our work
- To the expectation of our business

Accountable

Responsible:

- To our families
- For the way we treat others
- For learning from our mistakes

Responsible

Empowered:

- To speak up and share our ideas
- To stop anything we believe is unsafe
- To challenge the things we could do better

Empowered

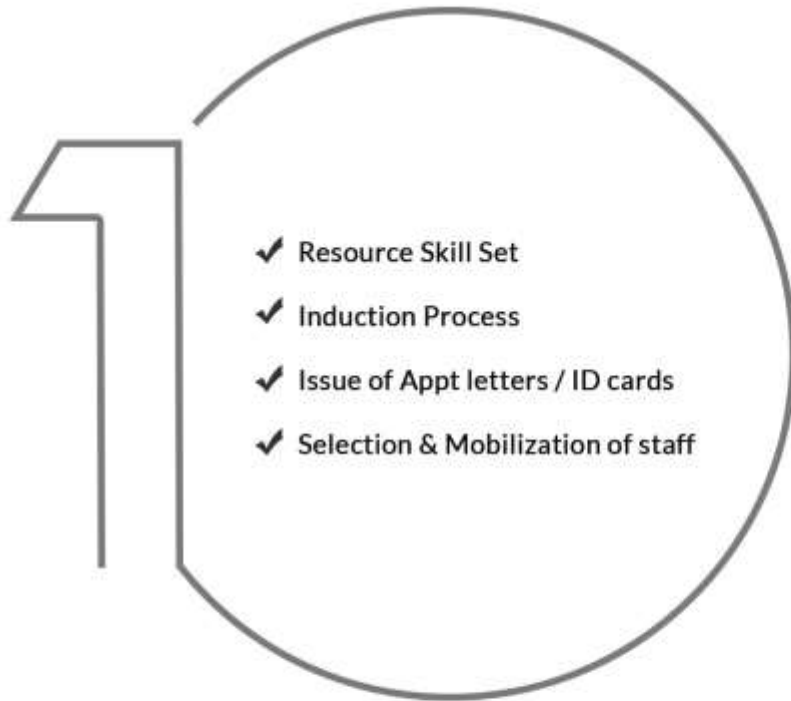


COST SAVING MEASURES



BACKEND ACTIVITIES

Human Resource Team



Procurement Team



Operations & Mobilization Process

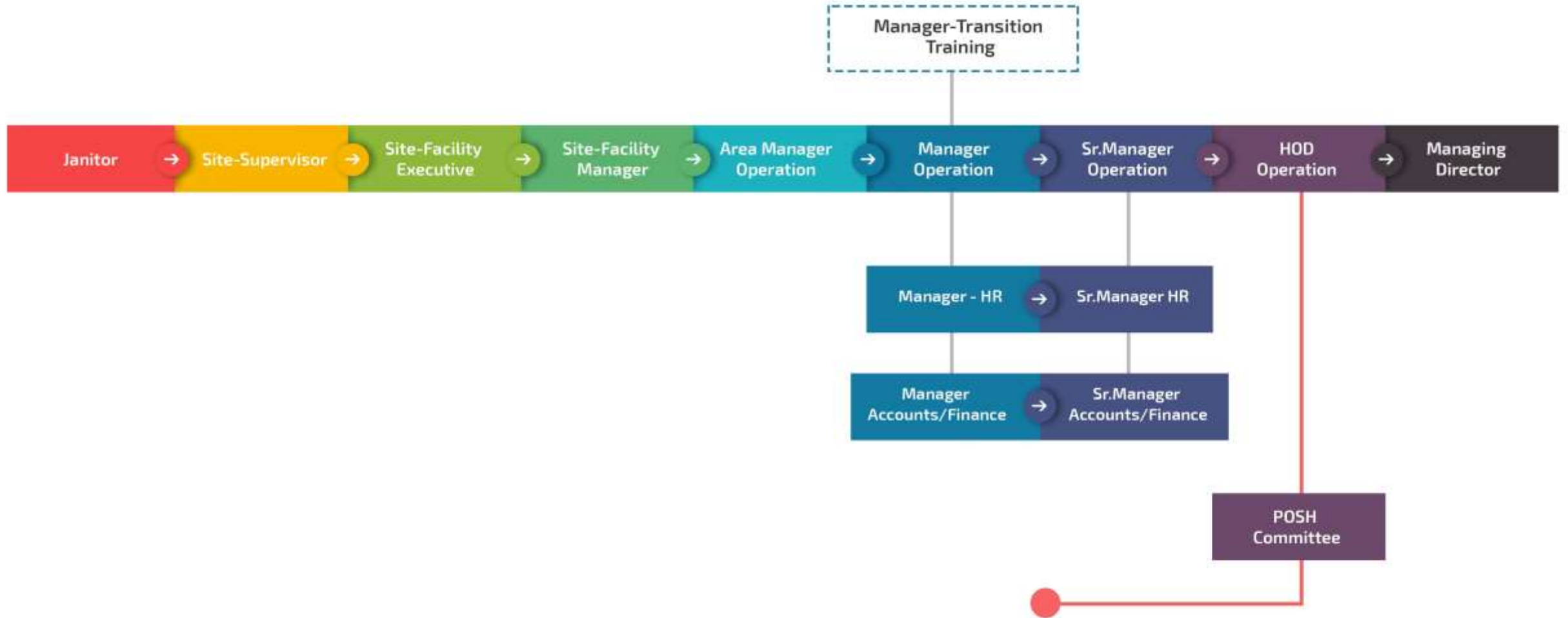


STATUTORY COMPLIANCE RECORDS

- Muster Roll
 - Wages Register
 - Registers – Advance, Fine, Deduction & Over Time
 - Register of workmen
 - Bonus Register C & D Return
 - Appointment Letter
 - Employment Card (Form 14)
 - Wages slips Form (Form 19)
 - PF & ESI details of the employees
 - E Pechan Card (ESIC)
 - Accident Register under ESI Act (Form 15)
 - Monthly challan of PF & ESI
 - Labor Welfare Fund deposit receipts
 - P.T. Challans
 - Integrated Annual Returns (Form 24)
 - ESI Registration Certificate
 - PF Registration Certificate
 - Contract Labor License
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ESCALATION MATRIX



OUR ESTEEMED CLIENTS

